

Human Resources Committee 2-YEAR PROGRAM (2026-2028)

- 1. Priority (topic)** **Advocating for Dialogue with the Ministry of Labour, Employment, Veteran and Social Affairs regarding the Twinning Project “Support for Improving Working Conditions and Preparing the Republic of Serbia for Participation in EURES”**
- Goal:** Drafting of the new Labour Law, the first Law on Internships/Work Practice, harmonization of domestic legislation with the EU acquis, simplification of employment-related legal procedures, and reduction of legal uncertainty.
- Proposed activity:** Monitoring the development of the Twinning project, actively participating in consultations related to its implementation, and fostering dialogue with the Ministry aimed at improving the legal framework and enabling more efficient operations.
- 2. Priority (topic)** **Amendments to the Labour Law and Digitization in Labour Relations Area**
- Goal:** Implementation of White Book recommendations, with special focus on digitalization in the areas of employment and labour law, as well as resolving high legal uncertainty around remote work, paperless operations, and Health & Safety aspects.
- Proposed activity:** Participation in the Government Working Group for Amendments to the Labour Law and advocacy toward Government aimed at improving the obsolete legal framework.
- 3. Priority (topic)** **Abuse of Sick Leave**
- Goal:** Prevention of sick leave abuse and establishment of clear and transparent procedures for addressing suspicion of abuse of employee rights, while presenting sick leave related issues to the competent authorities.
- Proposed activity:** Monitoring the effectiveness of the e-sick leave system in preventing sick leave abuse, advocating for efficient control mechanisms, and fostering cooperation with competent ministries, as well as cross-functional cooperation among state institutions.