



Human Resources Committee 2-YEAR PROGRAM

1. PRIORITY (topic) Active engagement in activities related to amendments of the Labour Law

Goal: Introduction of flexible and practical solutions in the Labour Law, clarification of ambiguities arising from unclear legal provisions and disputable court decisions and official interpretations of the law, implementation of the changes proposed in the White Book.

Proposed activity: Participation in the Government working group for amendments to the Labour Law.

2. PRIORITY (topic) Digitization in labor relations area - simplification of various procedures in employment practice

Goal: Digitalization in the field of employment and labour law. Full harmonization of the Labour Law and the law governing electronic documents and electronic signatures, therefore, resolve high legal uncertainty around remote work, paperless operations, and Health & Safety aspects.

Proposed activity: General advocating toward Government, organizing White Book Task Force meetings to digitalize and streamline various records and procedures in employment and labour regulations aimed at improving obsolete legal framework.

3. PRIORITY (topic) Abuse of sick leave

Goal: Present competent authorities with issues in relation to sick leave

Proposed activity: Raising awareness about the lack of mechanisms for efficient control of sick leave abuse and advocating for potential solutions to address the issue by cooperation with competent ministries and encourage cross functional among state institutions.

4. PRIORITY (topic) Simplification of employment related legal procedures to enable more efficient operations



Foreign Investors Council

Goal: Legal procedures are simplified, and legal uncertainty is decreased.

Proposed activity: Establish dialogue with Labor Ministry to improve legal framework.