



Human Resources COMMITTEE COMMITTEE 2-YEAR PROGRAM

1. PRIORITY (topic) • **Active engagement in activities related to amendments of the Labour Law.**

Goal: To introduce flexible and practical solutions in the Labour Law and to clarify ambiguities caused by unclear provisions and disputable court decisions.

Proposed activity: • To implement changes proposed in the White Book.
• Finalize proposal for law changes and include FIC representatives in joint activities with relevant authorities

2. PRIORITY (topic) • **Digitalization and simplification of various procedures.**

Goal: Digitalize most of the labor processes and create possibilities in relevant laws to reduce slow paper administration

Proposed activity: • Organize White Book Task Force meetings in order to digitalize and simplify various records and procedures in employment and labour regulations.
• Change relevant labor laws and bylaws

3. PRIORITY (topic) • **Abuse of sick leave**

Goal: Prevention of sick leave abuse.

Proposed activity: • Raising awareness on lack of mechanisms for efficient control of sick leave abuse and promoting possible solutions to the problem.

4. PRIORITY (topic) • **OHS Regulations**

Goal: Improve and modernize OHS processes, and adjust requirements for OHS obligations depending on relevant industry

Proposed activity: • Improvement of the Law and specially bylaws with focus on digitalization
